



## Statement Against Slavery and Human Trafficking

SCC is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking.

- SCC operates on a sustained basis in the interest of the company, its staff and the community in equal measure. The group acknowledges its responsibility as part of society in all regions in which it operates. SCC respects the cultural, social, political and legal diversity of societies and nations. The group complies with the laws and regulations in force in the different countries and harmonizes operating targets with the requirements listed below. These principles are part of our corporate culture. The employees on the entire SCC Group conduct themselves accordingly. We expect our business partners to adhere to similar principles.
- SCC observes compliance with the internationally proclaimed human rights.
- SCC embraces the principles of the social market economy and competition, recognizes employees' freedom of association, rejects any form of forced labour or child labour, guarantees equality of opportunity in recruitment and employment, undertakes to maintain – and constantly and purposefully to improve- a high level of safety and health at work, and promotes the integration of physically and mentally handicapped persons.
- SCC declares its commitment to sustainability in conservation of the environment. The company undertakes to practice a high level of environmental protection and energy efficiency and their continuous improvement – in our company processes and our products. We shall aim to reduce our energy consumption on a long-term basis and use energy economically.
- SCC is opposed to corruption, including extortion and bribery